Functional Evaluation Criteria for Enquiry No:

	Requirements	Criteria	Deliverables	Weighting	Rating		Eskom Comments
1. Company Profile	Strategic organisational structure	The Organizational structure need to show the functional areas from Divisional Director down to the site management with the roles each member plays in delivering the specific required service.	Provide organisational structure highlighting key positions, roles and how they will interface with Employer . **Not Meet:** No Organogram or an Organogram with no roles or interface with Employer indicated **Partial Meet:** Partial Organogram supplied with either roles or Employer interface indicated **Meet:** Full Organogram supplied indicating roles and interface with Employer	**20%**		0%	
	Quantitative and practical experience of Company	Supplier needs to have more than 10 years experience in Scaffolding and Lagging services. In addition the supplier must have at least 5 years experience in Asbestos and alternative Access Services	Submit a portfolio of previous similar project over the past 10 years that demonstrates that the Tenderer has the appropriate abilities to support the services . Submit a minimum of three contactable references linked to past projects that the Employer can contact during tender evaluations. . **Not Meet:** <10 years scaffolding and lagging, <5 years in asbestos **Partial Meet:** ≥9 but <10 years scaffolding and lagging, ≥4 but <5 years in asbestos **Meet:** ≥10 years scaffolding and lagging, ≥5 years in asbestos	**50%**		0%	
	Supplier to demonstrate that it has active scaffolding, lagging and asbestos authorised employees currently employed.	Provide evidence of a minimum of 20 scaffolders, 10 laggers and 5 asbestos workers	Provide CVs of long term/ permanent employed workers, 20 scaffolders, 10 laggers and 5 asbestos. . **Not Meet:** < 20 scaffolders and < 10 laggers, < 5 asbestos workers **Partial Meet:** ≥ 19 but < 20 scaffolders and ≥ 9 but < 10 laggers ≥4 but < 5 asbestos workers **Meet:** ≥20 scaffolders and ≥10 lagging, ≥5 asbestos workers	**30%**		0%	
	TOTAL WEIGHTING			**100%**	**FALSE**	**0%**	
2. EXPERIENCE OF KEY PERSONNEL	Qualified and skilled personnel	Key personnel shall be suitably qualified and experienced as described in contract (Appendix F(A) and Appendix F(B)). Key Personnel: Site Manager, Scaffold Supervisor, Package Compiler, Scaffolding Inspector, Lagging Supervisor and Developer.	Submit CV's with qualifications that include contactable references of previous experience of Key personnel who shall execute the service, Note, one page CV is sufficient . **Not Meet:** Qualifications of Site Manager, Scaffolding Supervisor, Package compiler, Scaffold Inspector, Lagging Supervisor and Developer not supplied as per Appendix F(A)(B). **Partial Meet:** Not all required Qualifications of Site Manager, Scaffolding Supervisor, Package compiler, Scaffold Inspector, Lagging Supervisor and Developer supplied as per Appendix F(A)(B). **Meet:** All key personnel qualifications supplied and criteria met as per Appendix F(A)(B).	**40%**		0%	
	Ability to provide Engineering support if and when required	Supplier needs to provide completed projects which involved Engineering support over the past 5 years highlighting the breakdown of scaffolding, lagging and asbestos	Provide evidence for previously completed projects for the previous 5 years involving Engineering support and confirmation or guarantee of Engineering support to date. . **Not Meet: No evidence provided** **Partial Meet: ≥4 but <5 years evidence provided** **Meet: ≥5 years evidence provided**	**30%**		0%	
	Key personnel must have the ability to perform administrative duties to support Fitness For Duty and onboarding process.	Have key personnel with 5 years administrative experience.	Key Personnel must have a qualification in the administration and have 5 years or more experience in administrative duties. . **Not Meet:** <4 years **Partial Meet:** ≥4 but <5 years **Meet:** ≥5 years	**30%**		0%	
	TOTAL WEIGHTING			**100%**	**FALSE**	**0%**	
3. TECHNICAL REQUIREMENTS	Detailed spreadsheet of completed projects over the last 10 years	Supplier needs to demonstrate projects completed over the past 10 years highlighting the breakdown of scaffolding, lagging and asbestos including the project budget allocation	Provide evidence for previously completed projects for the previous 10 years and budget allocation for Scaffolding, Lagging and Asbestos for each project . **Not Meet:** No evidence provided **Partial Meet:** ≥9 but <10 years evidence provided **Meet:** ≥10 years evidence provided	**20%**		0%	
	Scaffold and Lagging suppliers.	Supply letters of good standing from Scaffold and Lagging suppliers.	Submit a minimum of Three letters of good standing from reputable Scaffolding and Lagging suppliers in relation to scaffolding and lagging specifications in contract. **NB - Not COID Letter of Good Standing** . **Not Meet:** <2 Letters supplied **Partial Meet:** 2 Letters supplied **Meet:** 3 or more Letters supplied	**20%**			
	Supplier to indicate how they will retain staff from one outage to another and maintain staff authorization	Strategy to retain staff, skills and establish retention or training program	Provide a plan on a company letterhead signed by the Suppliers Head of HR detailing how the company will retain skills for the tendered scope of work and Provide training methodology to qualify and re-qualify personnel involved in the provision of the service . **Not Meet:** No plan provided **Partial Meet:** Plan provided with no training methodology **Meet:** Plan and training methodology provided	**20%**		0%	
	Code and Standard compliance	Accreditation with recognised professional bodies, TIASA , RAC, IWH	Submit a Conformance certificate for each accreditation (TIASA , RAC, IWH) . **Not Meet:** Non-Compliant **Partial Meet:** Registration/Renewal in progress (TIASA , RAC, IWH) **Meet:** Compliant (TIASA , RAC, IWH)	**20%**		0%	
	Material and consumables availability	Supplier needs to have scaffolding material based in Cape Town to the extent of 400 ton that can be allocated to Koeberg Nuclear Power Station in the event they are successful. . Supplier to submit 3 letters from suppliers of Lagging consumables , Cladding, Thermal Insulation, Screws and plasters	Submit a list of material and where the 400 Tons of material is located for viewing. Provide 3 Letters from suppliers of Lagging consumables, Cladding, Thermal Insulation(Wool), Screws and plasters . **Not Meet:** List of material and letters from suppliers of consumables not provided **Partial Meet:** List of material provided and letters of suppliers of consumables provided with no location for viewing provided **Meet:** List of material provided with no location for viewing and letters from suppliers of consumable's provided	**10%**		0%	
	Established equipment and machinery	Provide evidence from the companies asset list of machinery and equipment.1x Forklift, 6x jack up trolleys,1x insulation trailer etc for detailed list refer to contract price 6	Provide an inventory list with details of equipment and machinery including inspection records not older than 12 months. Criteria is subject to verification/viewing . **Not Meet:** No inventory list provided **Partial Meet:** Inventory list provided with no inspection records/ with inspection records older than 12 months **Meet:** Inventory list provided with inspection records not older than 12 months	**10%**		0%	

	TOTAL WEIGHTING			100%	FALSE	0%	
4. TIMELINES FOR EXECUTION	Ability to mobilise resources on time	List of resources available 3 months before the start of the Service or Outage.	Illustrate your mobilization strategy to ensure that all resources are available to meet the Service or Outage start date . Not **Meet:** Available 1 months before **Partial Meet:** Available 2 months before **Meet:** Available 3 months before.	40%		0%	
	Ability to manage emergent scope and mobilise sufficient resources in an emergency at short notice.	Be able to provide documented strategy to manage emergent scope and emergent cover	Submit a Company document on a companies letterhead signed by the head of HR that Illustrate the suppliers mobilization strategy to ensure that all resources are available when required, how emergent scope will be managed with in >24 hours but <48 hours . Not **Meet:** Strategy provided with ability to execute emergent and resources with in >48 hours **Partial Meet:** Strategy provided with ability to execute emergent and resources with in >24 hours but <48 hours **Meet:** Strategy provided with ability to execute emergent and resources with in <24 hours	30%		0%	
	Ability to meet deadlines	Provide a list of previous projects supplier completed on time . Being able to meet project deadlines	Provide a documented detailed strategic plan on how the supplier will ensure that they will meet project deadlines and provide a list of projects the supplier completed on time for the past 5 years with contactable references. . Not **Meet:** No detailed plan with a list of completed projects supplied **Partial Meet:** Detailed plan or list of completed projects completed on time not supplied **Meet:** Detailed plan and list of completed projects completed on time supplied	30%		0%	
	TOTAL WEIGHTING			100%	FALSE	0%	

Final Analysis

1. COMPANY PROFILE		10%	0.0%
2. EXPERIENCE OF KEY PERSONNEL		15%	0.0%
3. TECHNICAL REQUIREMENTS (240-118793404)		35%	0.0%
4. TIMELINES FOR EXECUTION		10%	0.0%
TOTAL		70%	0.0%

The scoring of the Functional Evaluation is conducted as follows:
A supplier is given a score in each of the sub-categories. These sub-categories are requirements detailed in the specification or contract. Scores are allocated as follows:
0 - 0% - Does not meet
1 - 75% - Partial meet
2 -100% - Meet

The overall score for functionality criteria is analysed as follows:
0% - 79% - Does not meet
80% - 100% - Meet

NOT MEET CONCLUSION

COMPILED BY: SENIOR SUPERVISOR - SINAZO YEKO
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2025-12-15

REVIEW BY: LINE MANGER - KENNETH PHIRI
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2025-12-15